



EUROPEAN UNION

Initial Equality Impact Assessment Policy : Home/College Agreement Date: January 2014	Is there potential for negative impact? YES or NO	Are there opportunities for positive impact? YES or NO	If YES, please provide details of the impact below	
			Positive Impact	Negative Impact
All groups in society generally	No	No		
Older or younger people	No	No		
People with caring responsibilities	No	No		
People with a disability	No	No		
Women or men (including expectant or new parents i.e. pregnancy and maternity and people who are married)	Yes	No		Unmarried father with children born prior to Dec 2003 may not be aware of lack of PR
People who are black or from a minority ethnic background (BME)	No	No		
People with a religion or belief (or who choose not to have a religion or belief)	Yes	No		Potential misunderstanding of agreement if doc is not fully read
People who are lesbian, gay or bisexual (LGB) or in a Civil Partnership	Yes	No		Potential misunderstanding of agreement if doc is not fully read
People who are transitioning from one gender to another	No	No		

Need for a full Impact Assessment?: Y/N Signed(Headteacher) Signed  (SENCo) Date:.....