

TREVIGLAS COMMUNITY COLLEGE**STATEMENT OF ENTERPRISE POLICY****GENERAL PRINCIPLES**

1. An Enterprise culture is crucial in securing the best opportunities for our young people
2. Enterprise pervades – every dimension of the college
3. Staff are acutely aware of how Enterprise can raise the attainment, achievement, self-esteem and aspirations of the college's learners
4. The college is committed to developing the attitudes and skills of its learners through a teaching and learning policy which reflects the values of Enterprise
5. Learners' achievements are always rewarded and recognised through equitable college systems

What is Enterprise?

Enterprise is about developing specific attitudes. Whilst skills such as independent enquiry, team working and self-management are undeniably important for young peoples' development it is the attitudes which underpin these skills that Treviglas wishes to develop in its young people first and foremost. The building of self-esteem, aspiration, resilience and a positive mental attitude are at the heart of our Enterprise ethos. This development occurs inside and outside of the learning environment. The college develops these attitudes through strong student support networks, engaging and challenging lessons and a common understanding that taking risks and, therefore, sometimes failure, is an integral part of the learning process.

Lessons taught encourage students to take risks and manage them appropriately and, wherever possible, add a real world dimension through sustainable local business partnerships. The college prides itself on providing a diverse curriculum where students have a wide range of options to choose from to meet their individual needs. From this perspective, Treviglas has adopted an enterprising approach in terms of its strategic planning. Enterprising learners are willing to take a risk, have confidence in their actions, show initiative and can support others. If young people leave Treviglas with these attributes then they have the best chance to succeed, not only in their working life, but also in their personal lives too. 21st Century challenges require innovative solutions and Enterprise Education allows these to flourish.

Student Entitlement

Every student has an entitlement to engage in Enterprise activities and this engagement occurs on a daily basis. Aside from discrete activities, i.e. *Challenge Week, Life Long Learning Days, Cross Curricular Projects, Local Business Projects, Charity Week and Enterprise Days*, Enterprise comprises a key feature of every learning opportunity and is embedded within the college's teaching and learning strategy.

Leadership and Management

The Director of Specialism is responsible for the leadership and management of Enterprise within the college, working with the support of the entire Senior Leadership Team. These duties include reviewing the college's Enterprise Policy, planning and delivering CPD with respect to Enterprise pedagogy, communicating all information regarding enterprise to all stakeholders, strategic planning of discrete enterprise activities, monitoring and evaluating staff development activities, leading and disseminating enterprise pedagogy across the County.

Student Outcomes

Through our Enterprise ethos, Treviglas successfully develops the attitudes of learners so they can access the required skills to succeed in their personal and professional lives.

